Notice-and-Access Notification to Beneficial Shareholders
Annual General Meeting of Therma Bright Inc.

Date & Time
December 18, 2026 at 8:00 a.m. (Toronto Time)

Location
345 Danforth Avenue
Toronto, ON, M4K 1N7

You are receiving this notice as Therma Bright Inc. ("**Therma Bright**") has elected to use the notice-and-access model for delivery of meeting materials to its shareholders who do not hold their common shares in their own name ("**beneficial shareholders**"). Under notice-and-access, beneficial shareholders receive a voting instruction form enabling them to vote at Therma Bright's Annual General Meeting (the "**Meeting**"). However, instead of receiving a paper copy of the Management Information Circular (the "**Information Circular**") and Notice of Meeting (together the "**meeting materials**"), beneficial shareholders receive this notice with information on how they may access the meeting materials electronically. Beneficial shareholders should follow the instructions below to view the meeting materials on the internet. This communication presents only an overview of the more complete meeting materials that are available to beneficial shareholders on the internet.

MATTERS TO BE VOTED UPON AT THE MEETING
The matters to be considered at the meeting are listed below, as further described in the "Particulars of Matters to be Acted Upon" section in the Information Circular:

1. Receiving the audited financial statements of Therma Bright for the fiscal year ended July 31, 2025, as well as the Auditor's report on those statements;
2. Approving an ordinary resolution to set the number of directors of Therma Bright to be elected at the Meeting at three (3);
3. Electing the nominees to the Board of Directors of Therma Bright for the ensuing year;
4. Re-appointing Horizon Assurance LLP, Chartered Professional Accountants, as auditor of Therma Bright for the ensuing year and to authorize Therma Bright's directors to fix their remuneration;
5. Approving, by ordinary resolution of disinterested shareholders, the adoption of Therma Bright's new Omnibus Long-Term Incentive Plan; and
6. Transacting such other business as may be properly brought before the Meeting or any adjournment(s) thereof.

HOW TO ACCESS THE MEETING MATERIALS ONLINE
You can access the meeting materials on the internet at: **https://www.thermabright.com/agm2026/** or under Therma Bright's profile at **www.sedarplus.ca.** ***You are reminded to view the meeting materials before voting.***

HOW TO RECEIVE A PAPER COPY
Beneficial shareholders may request a paper copy of the meeting materials by postal delivery at no cost to them by emailing proxy@olympiatrust.com or by calling Toll Free 1-866-668-8379. Requests may be made up to one year from the date the meeting materials are filed on SEDAR. In order to allow reasonable time to be allotted for a beneficial shareholder to receive and review a paper copy of the meeting materials in advance of the proxy deposit date and time as set out in the accompanying voting instruction form, any beneficial holder wishing to request a paper copy of the meeting materials as described above, should ensure such request is received ***no later than December 4, 2026***. If you do request a paper copy of the meeting materials, please note that another voting instruction form will not be sent; please retain the enclosed voting instruction form for voting purposes.

HOW TO VOTE
Vote by Telephone or Mail: To vote your common shares by telephone or by mail, please follow the instructions on the enclosed voting instruction form by the deadline noted.

Vote by Internet: To vote your common shares using the Internet, go to **www.proxyvote.com** and follow the instructions using the control number on your voting instruction form by the deadline noted.

Vote by Facsimile: To vote your common shares via Facsimile, please complete the enclosed voting instruction form and send refer to instructions on voting instruction form.

Beneficial shareholders with general questions about notice-and-access may contact Olympia Trust Company, in its capacity as registrar and transfer agent for Therma Bright, Toll Free at 1-866-668-8379